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BIGGEST MISTAKES LEADERS MAKE INTRODUCING AND MANAGING CHANGE

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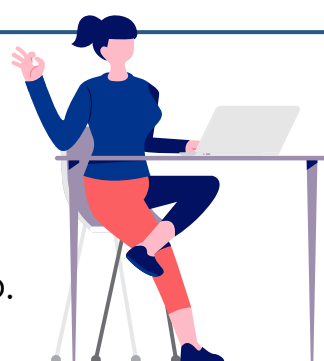


1) LACK OF CLEAR COMMUNICATION

Lack of clear communication will leave employees confused and make them resistant to change

2) LEADERS THEMSELVES RESISTING CHANGE

When leaders resist change, employees will question the importance of change and resist it too.



3) FAILURE TO INVOLVE EMPLOYEES

Failure to involve employees from the onset will lead to a lack of buy-in and resistance.

4) UNDERESTIMATING THE IMPACT OF CHANGE

On employees, processes, and systems, it is crucial for leaders to thoroughly assess the impact of change and plan.



5) LACK OF RESOURCES

Leaders failing to provide the necessary resources for the change will lead to delays and increased costs.

6) LACK OF CONTINGENCY PLAN

Failure to have a plan in place in case the change fails will lead to negative consequences.



7) NEGLECTING EMPLOYEE TRAINING

Not providing sufficient training and support to employees leads to resistance and decreased performance.

8) NOT CONSIDERING ORGANIZATIONAL CULTURE

Leaders ignoring the impact of change on organizational culture and values will lead to a decline in morale and increased resistance.



9) FAILING TO TRACK AND MONITOR PROGRESS

Not tracking the progress of change effectively leads to missed deadlines and decreased motivation.

10) LACK OF FOLLOW-UP AND REINFORCEMENT

Not following up on change and reinforcing new behaviours leads to a decline in commitment and a return to old habits.

